



## Job Description

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|---------------------|--|
| <b>JOB TITLE:</b>   | Badminton Coach  |
| <b>SALARY:</b>      | £30 - £35 per hour   |
| <b>HOURS:</b>       | Sessional  |
| <b>REPORTS TO:</b>  | Head of Sport and Performing Arts  |
| <b>CAMPUS:</b>      | Strode's College, Egham  |
| <b>JOB PURPOSE:</b> | We are seeking an enthusiastic and experienced Badminton Coach to join the Windsor Forest Colleges Group. The ideal candidate will have a passion for badminton and experience in coaching young adults and adults, with the ability to motivate and inspire students. |

**N.B. This job description is current at the date of issue. It will be reviewed annually and may be updated by the Principal.**

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### **The main duties and responsibilities of the post include the following:-**

1. Develop and implement training programs suitable for various skill levels, from beginners to advanced players.
2. Organise and conduct coaching sessions, workshops, and clinics.
3. Foster an inclusive and positive learning environment to encourage student engagement and development.
4. Evaluate student performance, provide constructive feedback, and set achievable goals.
5. Coordinate with the sports department to schedule practices and matches.
6. Promote the health benefits of badminton and encourage participation through events and outreach.
7. Maintain equipment and ensure the safety of all participants during sessions.
8. Stay updated with the latest coaching techniques and badminton trends.



## NOTE

The post may be based at one of the current College campuses, but the duties of the job may require the post holder to work remotely online should the situation require it.

It is the College's policy to establish and maintain a Risk Register and a Risk Management Policy. It is a condition of your employment that you become aware of these documents and that you follow the objectives and procedures of good risk management in your areas of work.

This post is exempt from the Rehabilitation of Offenders Act 1974. For further details on our policy on the Recruitment of Ex-Offenders can be found [here](#).

The post holder is required to have a commitment to:

- The continuing development and implementation of the College's Diversity & Equality Policy.
- The management of risk within the College
- The health and safety of staff, students and visitors in general and the College's policies and procedures in particular.
- The principles and procedures set out in the [College's Safeguarding and Child Protection Policy](#).
- The principles and procedures set out in the College's Data Protection Policy

Feb 26



## **PERSON SPECIFICATION**

### **Badminton Coach**

|   | Essential | Desirable | Source of Evidence |
|---|-----------|-----------|--------------------|
| <b>EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS</b>  |           |           |                    |
| Appropriate Qualification   | ✓         |           | AF                 |
| <b>EXPERIENCE</b>   |           |           |                    |
| Recent experience of coaching Badminton   |           | ✓         | AF / IV            |
| <b>SKILLS / KNOWLEDGE / ABILITIES</b>   |           |           |                    |
| The ability to inspire students and to deliver a high standard of coaching.   | ✓         |           | IV                 |
| Ability to demonstrate a contribution towards the raising of retention and achievement for own programme/curriculum area. |           | ✓         | AF/IV              |
| Possession of excellent interpersonal, organisational, communication and IT skills.                                       | ✓         |           | IV                 |
| The ability to evaluate, reflect and continue to improve.   | ✓         |           | IV                 |
| Knowledge and experience of preparing materials, resources and setting up equipment for use in lessons.                   | ✓         |           | AF / IV            |

### **KEY:**

Evidence of all of the elements marked AF or AF/IV must be present in the application form in order to be shortlisted for an interview

All of the elements marked IV will be assessed at interview.

All or some of the elements may be assessed by the Test/Presentation