

## Job Description

<b>JOB TITLE:</b>	Countryside Ranger
<b>HOURLY RATE/SALARY:</b>	Band H: £28,471.35 - £31,344.86
<b>HOURS:</b>	40
<b>REPORTS TO:</b>	Ben Garraway
<b>CAMPUS:</b>	BCA
<b>JOB PURPOSE:</b>	To work alongside curriculum and support staff to deliver practical hands-on countryside activities across the BCA rural Estate. To undertake habitat management and support the wider needs of the Estates team with their seasonal duties.

**N.B. This job description is current at the date of issue. It will be reviewed annually and may be updated by the Principal.**

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**The main duties and responsibilities of the post include the following:-**

1. To deliver practical maintenance and development projects across the college rural estate
2. Contribute to the seasonal and long term planning of habitat management across woodland, grassland, cropped and marginal areas.
3. Actively engage with and support curriculum needs across a wide range of subject areas including - Animal Care, Outdoor Education, Agriculture, Schools and Horticulture.
4. Plan and deliver educational activities, workshops and community engagement sessions.
5. Operate machinery including – tractors, sprayers, weedwipers, chainsaws and brushcutters.
6. Construct, maintain and repair boundary features including all types of fencing and hedgerows.

7. Maintain public access routes throughout the estate.
8. Assist in the general management and maintenance of the college estate including assisting with a wide variety of livestock, cropping, grounds care and building maintenance tasks at times of peak load.
9. Develop and maintain records and documents including: pesticide applications, surveying records and risk assessments.
10. Adhere to health and safety regulations and ensure safe working practices are implemented at all times.
11. Ensure the security of tools, machinery, livestock, buildings and yards.
12. To work a flexible hour pattern to ensure works are carried out with minimal disruption to college operations. React to emergencies with occasional seasonal 'out of hours' work required.

## NOTE

The post may be based at one of the current College campuses, but the duties of the job may require the post holder to work remotely online should the situation require it.

It is the College's policy to establish and maintain a Risk Register and a Risk Management Policy. It is a condition of your employment that you become aware of these documents and that you follow the objectives and procedures of good risk management in your areas of work.

This post is exempt from the Rehabilitation of Offenders Act 1974. For further details on our policy on the Recruitment of Ex-Offenders can be found [here](#).

The post holder is required to have a commitment to:

- The continuing development and implementation of the College's Diversity & Equality Policy.
- The management of risk within the College
- The health and safety of staff, students and visitors in general and the College's policies and procedures in particular.
- The principles and procedures set out in the [College's Safeguarding and Child Protection Policy](#).
- The principles and procedures set out in the College's Data Protection Policy

Month Year

## PERSON SPECIFICATION

	Essential	Desirable	Source of Evidence
<b>EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS</b>			
Qualification to Level 2 or higher in a relevant land based subject e.g. Countryside Management / Agriculture / Forestry	Essential		Application Form
Professional certificates of competence in – Tractor driving operations and Chainsaw cross cutting and felling	Essential		Application Form
Teaching or instructor qualification		Desirable	Application Form
<b>EXPERIENCE</b>			
Over 5 years of employment in the practical land based sector	Essential		Interview and Application Form
Employment in an educational setting		Desirable	Interview and Application Form
<b>SKILLS, KNOWLEDGE AND ABILITIES</b>			
Field identification skills across a wide taxonomic range	Essential		Interview
Understanding of ecological principles, habitat management and conservation best practice.	Essential		Interview
Familiarity with relevant legislation and regulations related to countryside management and environmental protection.		Desirable	Interview
Competence in a wide range of machinery operations	Essential		Interview
Competence in the construction and maintenance of stock fencing	Essential		Interview
Knowledge of Further Education curriculum delivery		Desirable	Interview

Ability to use common IT software and digital platforms	Essential		Interview
Excellent communication and interpersonal skills to engage with students, staff and visitors.	Essential		Interview

**KEY:**

Evidence of all of the elements marked AF or AF/IV must be present in the application form in order to be shortlisted for an interview

All of the elements marked IV will be assessed at interview.

All of the elements marked AF/IV will also be assessed at interview.

All or some of the elements may be assessed by the Test/Presentation