



Job Description

JOB TITLE:	Animal Technician (Weekend)
GRADE:	Support Staff Scale G
REPORTS TO:	Conservation, Education & Research Lead
CAMPUS:	BCA
JOB PURPOSE:	An Animal Centre Technician is expected to ensure that high standards of animal welfare and animal husbandry are carried out daily for all the animals that fall under their responsibility. Performing daily checks and keeping records of animals' health and behaviours are a couple of the key components of this role.

1. To attend to the husbandry requirements of the animal collection as directed including cleaning out the enclosures, preparing and presenting food, ensuring that bedding and water are provided where appropriate, etc
2. Liaise with veterinarians regarding routine preventative treatments and strategies. Administration of some medications and treatments will be necessary and should be applied in accordance with specific animal centre protocols.
3. Maintain work areas, accommodation and surrounding environment in order to ensure the highest standards of cleanliness and hygiene.
4. Keep accurate and up to date animal records using ZIMS and other record keeping methods.
5. Plan and implement training and enrichment strategies for the animals under your care.
6. Adhere to all Animal Management Centre procedures, protocols and risk assessments.
7. Work with student groups undertaking practical weekend duties on the Animal Centre and provide instruction to enable them to successfully complete animal husbandry tasks correctly and safely.
8. To assist in preparation work for classes as and when necessary.
9. Maintain the college's safety standards by reporting any issues to your line manager promptly and appropriately in order to ensure compliance with the health and wellbeing of livestock, staff, students and all visitors to the Animal Management Centre.



10. To be responsible for the safety and security of the Animal Management Centre and its animals.
11. To maintain a clean, healthy and safe practical working and teaching environment.
12. Contribute to the Animal Management Centres Family Zoo Days and other commercial activities as and when necessary.
13. To undertake such duties as reasonably fall within the purview of the post
14. Ensure compliance with, and implementation of, all College policies and procedures with particular reference, but not exclusively, to Equality and Diversity, Health and Safety, Every Child Matters and those specific to the Animal Centre.
15. To observe good working practices, comply with and promote College and Animal Centre policies and take appropriate responsibility to ensure the health and safety of self and others
16. Ensure the learning areas meet all relevant legislative requirements. Work with AMC Management team to ensure College Health and Safety systems and procedures are in place.
17. Maintain safety standards in accordance with the Law and College's Health & Safety Policy and to act as a First Aider including responsibility for maintaining first aid equipment.
18. Provide cover in the case of absence across the whole of the animal centre.
19. To engage in training and development as required
20. To attend and support College open days/evenings and events as required.
21. Travelling and working away from normal base as may be required from time to time

NOTE

This post is not exempt from the Rehabilitation of Offenders Act 1974. For further details on our policy on the Recruitment of Ex-Offenders can be found [here](#).



PERSON SPECIFICATION - Animal Technician (Section Cover)

	Essential	Desirable	Source of Evidence
EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS			
L2 English	X		AF
L2 maths	X		AF
To hold a minimum Level 3 vocational qualification in a relevant subject	X		AF
To hold a recognised qualification in the area of specialism e.g. DMZAA		X	AF
EXPERIENCE SKILLS, KNOWLEDGE AND ABILITES			
To possess strong practical skills across a range of animal taxa (zoo, ectotherm, companion, domestic/livestock)	X		IV
Previous relevant demonstrable experience in an accredited animal collection	X		AF/IV
Ability to supervise learners on an individual or group basis in practical skills	X		AF/IV
Experience of working with students and staff to support curriculum delivery		X	AF
Ability to maintain a well prepared realistic and safe environment for our learners	X		AF/IV
Ability to maintain various professional and work-related records	X		IV
PERSONAL QUALITIES, COMMUNICATING AND RELATING TO OTHERS.			
Ability to use own initiative and work effectively and conscientiously with a minimum of supervision	X		AF/IV
To consistently produce a high standard of work	X		AF/IV
Demonstrate a positive and flexible approach to work and tasks	X		AF/IV
Ability to communicate effectively both orally and in writing with a wide range of people including adults and young people	X		AF/IV
Ability to work effectively within a team and with a range of learners and staff	X		AF/IV
EXPERIENCE SKILLS, KNOWLEDGE AND ABILITES			
Ability to undertake the physical elements of the role effectively	X		IV
Understanding of Health and Safety law and policies	X		AF/IV



Understanding of Child Protection Legislation and requirements		X	AF/IV
OTHER			
Possession of a UK Drivers Licence	X		AF
Ability and willingness to work flexibly to meet the needs of the college which will involve weekend work	X		IV

KEY:

Evidence of all the elements marked AF or AF/IV must be present in the application form to be shortlisted for an interview

All the elements marked IV will be assessed at interview.

All the elements marked AF/IV will also be assessed at interview.

All or some of the elements may be assessed by the Test/Presentation