

Job Description

JOB TITLE:	Weekend Stockperson
GRADE:	£9,606.08 TO £10,676.76 (£23,695 to £26,336 FTE)
HOURS:	15 per week, plus Bank Holidays
REPORTS TO:	Livestock Manager
CAMPUS:	BCA
JOB PURPOSE:	To care for our Farmed Livestock at weekends and on Bank Holidays.

Main Duties

1. To attend to the husbandry requirements of the commercial livestock enterprises as directed by the Livestock Manager whilst demonstrating the highest levels of animal welfare.
2. Routinely demonstrate a modern approach to animal husbandry and care which falls in line with animal welfare focused legislation e.g Animal Welfare Act 2006, Welfare of Farmed Animals Regulations 2007 & DEFRA codes of recommendations and animal welfare guides.
3. Work with small groups of students undertaking practical sessions with the commercial livestock enterprises and provide instruction to enable them to successfully complete animal husbandry tasks correctly and safely.
4. Operate machinery and vehicles as required within the job role.

1 Husbandry Requirements

- 1.1 Daily feeding and checking of livestock as required.
- 1.2 Continuing any ongoing medical treatments as directed, or starting any as required after discussion with the livestock manager.
- 1.3 Raising awareness of any concerns, in the first instance to the livestock manager, with a follow up in the daily diary and hand over sheet.

2 Routinely demonstrate a modern approach to animal husbandry.

- 2.1 Demonstrate a level of animal husbandry that is supported by best practice methods, and a utilisation of modern science led methods.

3 Working with Students

- 3.1 There may be situations where you will be required to supervise small groups of learners. You will be expected to pass on knowledge, and help the learners grow within the industry.

4 Operating Vehicles and Machinery

- 4.1 You will be required to operate machinery where necessary for feeding large bales to livestock.
- 4.2 It may be necessary for you to operate college vehicles off site, eg collecting feed from merchants, or drugs from the vet

5 General Duties

- 5.1 Promote a teaching, learning and working environment that is free from discrimination, harassment and bullying and where all students and staff feel safe to express their individuality.
- 5.2 Be responsible for safeguarding and promoting the welfare of students.
- 5.3 Maintain student morale and discipline within the college site.
- 5.4 Through Continued Professional Development, ensure you keep up to date with relevant industry and academic development.
- 5.5 Conduct yourself whilst undertaking college duties within the parameters of the Group's values.
- 5.6 Any other duties commensurate with the level of responsibility within the Group.



NOTE

This post is not exempt from the Rehabilitation of Offenders Act 1974. For further details on our policy on the Recruitment of Ex-Offenders can be found [here](#).

PERSON SPECIFICATION -Stockperson.

	Essential	Desirable	Source of Evidence
EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS			
L2 English	X		AF
L2 maths	X		AF
L3 qualification in a land based subject		X	AF/IV
First Aid qualification, or willing to work towards		X	AF/IV
EXPERIENCE			
Work experience relevant to looking after livestock	X		AF/IV
Experience of Working with young people		X	AF/IV
SKILLS, KNOWLEDGE AND ABILITIES			
Ability to embed English and maths into learning		X	
IT skills e.g. word, excel, power-point, email, databases		X	AF
Ability to motivate students		X	IV
Good administrative skills	X		AF
Ability to organise work and meet deadlines	X		AF/IV
Flexible approach to work	X		IV
Interpersonal skills to work with a range of stakeholders	X		IV
Enthusiasm for learning and subject area	X		IV
Commitment to safeguarding and promoting the welfare of children and vulnerable adults in college	X		IV
Commitment to inclusion	X		IV
Independent working	X		IV

KEY:

Evidence of all of the elements marked AF or AF/IV must be present in the application form in order to be shortlisted for an interview

All of the elements marked IV will be assessed at interview.

All of the elements marked AF/IV will also be assessed at interview.

All or some of the elements may be assessed by the Test/Presentation

